

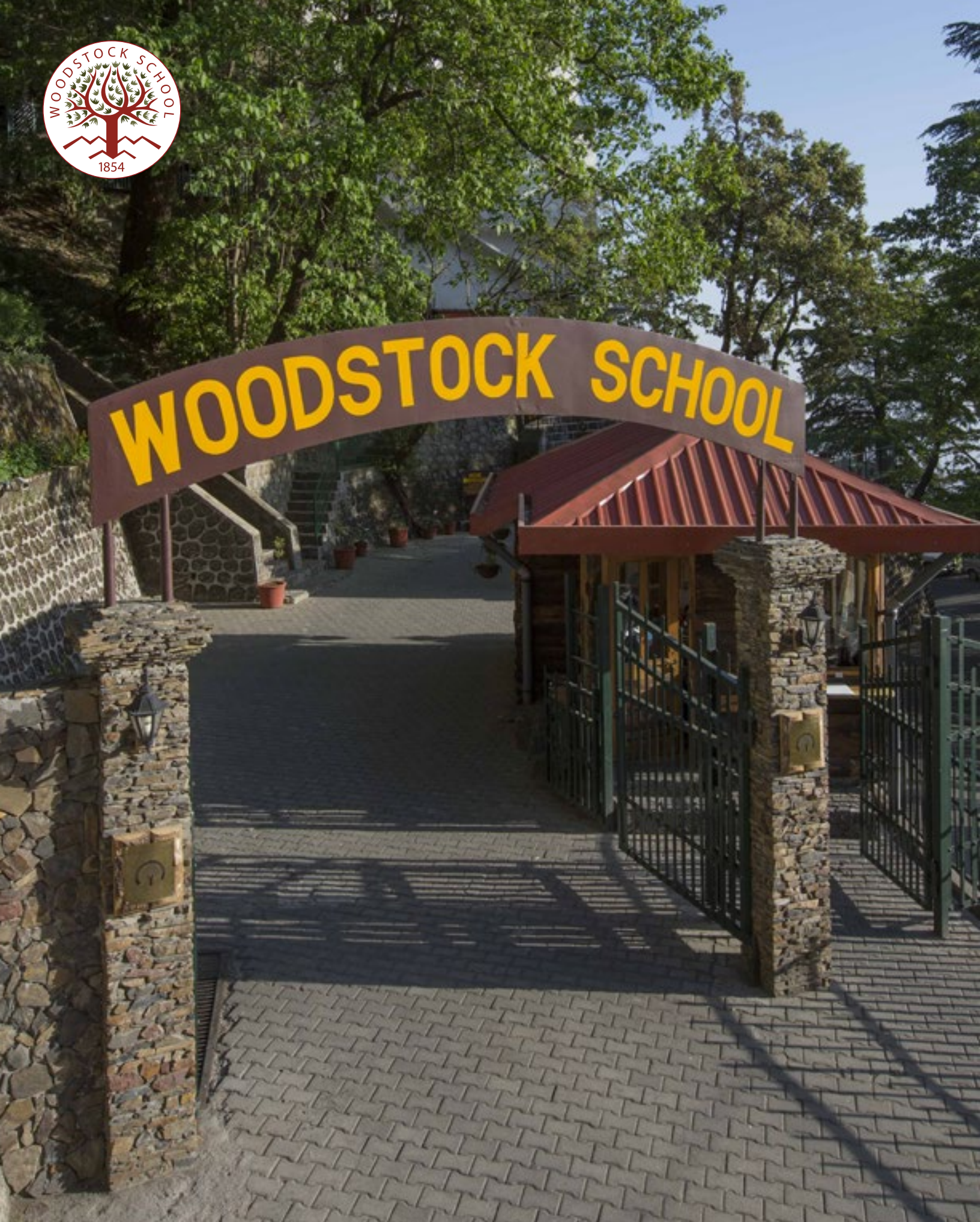


Annual Report

2014-2015



WOODSTOCK SCHOOL



From the President of the Board

If you have ever taken a road trip with children, you will be familiar with the questions, "Where are we going?" "How far have we come?" and "Are we there yet?" I have found myself asking the same questions as my three year term comes to a close.

When I came to Woodstock in 2012, the 2020 Vision was already in draft form. By 2013, Dr Long had distilled the vision into four strategic targets, or pillars. These included Renovation of Academic Spaces, Community Engagement, Scholarships for Peace and the Centre for Imagination. Around the same time, Woodstock's educational philosophy Eliciting Greatness emerged. These frameworks answered questions about our destination and provided a clear roadmap to guide us on our journey.

We have already passed several significant milestones. We've seen significant improvements in our finances. We've seen tremendous progress in our Community Engagement efforts. We've seen positive changes to our financial aid policies, paving the way for the Scholarships for Peace initiative. The Centre for Imagination now has a director and is slated to open in 2017. This is not to mention glowing reviews from our accrediting body, a newfound vision for the Hanifl Centre, the hiring of a COO, the beginning of the AP Capstone programme and many other accomplishments.

So, "Are we there yet?" The answer, of course, is that we will never arrive. We will always need challenging and compelling goals pulling us toward new horizons. Beyond all of the accomplishments, I have enjoyed the company along the way. It has been an honor and a pleasure to work with a group of professionals who are so collaborative, thoughtful, productive and committed to this wonderful school. I have enjoyed the ride.

Elaine Nicholson



From the Principal

I recently came across some words etched in stone at the entrance to a university. They describe well the stance which defines us as we look back on a year of accomplishments while looking ahead to the future, "stand by what is good and make it better!"

During the past year we have enrolled over 100 new students from every corner of the globe including our first students on our new merit based full scholarship. We have recruited exceptional new teachers and staff, we have added new facilities, renovated buildings and enhanced our educational programme. We have further developed our extraordinary Community Engagement initiative and strengthened plans to open our Centre for the Imagination in 2017. Furthermore, the class of 2015 achieved some magnificent university placements and generous financial aid.

Over the past 162 years Woodstock has established itself as India's leading international school with a worldwide reputation for excellence in education. I am proud that this reputation extends beyond the traditional goals of academic achievement. Our aim is to develop the whole person and not just a part, to help each young person to become, in the words of our mission statement, "Visionary, articulate and ethical - equipped to achieve their full potential in leadership and in life."

I remain grateful to our remarkable students, our outstanding faculty, our loyal and generous parents, alumni, friends and supporters. You are behind every success described in these pages. With your support I am also convinced that Woodstock's best days still lie ahead of us!

Jonathan Long





Progress Towards the 2020 Vision

Over the past year we have made significant progress towards the 2020 Vision. Below are updates on each of The Four Pillars.

Pillar 1: Renovation of our Teaching Spaces

While our approach to education has significantly evolved over the decades, our learning spaces have remained largely unchanged. Re-creating our teaching spaces is a truly exciting and ambitious project that will include an extensively redesigned Library and Resource Centre, state-of-the-art Science laboratories, renovated classrooms, a dedicated Study and Student Support Centre, and a world class Performing Arts facility and auditorium emerging from a remodeled Parker Hall and Media Centre.

This may be the most ambitious of the Four Pillars and we have been carefully considering the issues of funding, vendor selection and timing. We will keep you informed as our careful planning turns into action.

Pillar 2: The Centre for Imagination

In addition to naming Amy Seefeldt as the Director for the Centre for Imagination (CFI), the vision for this space has come into sharper focus over the past year. We will explore ways for young people to find their place in the world through three processes: we invite, inspire, and incubate across all disciplines—from STEM to the arts; from humanities to entrepreneurship. This necessitates the development of core competencies around holding the design process, networking, facilitation and storytelling.

In the coming months, the CFI will host events like the Peacemaker's Festival and the Festival of Ideas. Renovation of the location, Tafton, will be designed and carried out, beginning in August, 2016. We hope to be fully operational by February, 2017.

Pillar 3: Scholarships for Peace

Recruiting bright young men and women from a variety of socio-economic, linguistic and cultural backgrounds remains a priority for Woodstock. In particular, we want to extend scholarships to exceptional students from regions of the world where conflict is a real and present part of everyday life.

Recruiting these students is just the beginning of what we hope to accomplish through this initiative. We want to create a learning environment that can fully appreciate what these students bring to the table - a view of the world that few in our community can imagine. Historically, this dynamic has shaped the learning experiences of many students at Woodstock. We will build on this foundation through this initiative. This year we have offered our first Scholarship for Peace for a bright young man from Afghanistan.

Pillar 4: Community Engagement

The Development Outreach Student Team (DOST) has seen much progress in its partnership with Dunda village. DOST has collaborated with experts in dairy, agricultural and fish farming to study current practices in Dunda and to give recommendations. Construction has begun on the primary school building and the first floor is now complete. The first batch of 12 girls have graduated from the Sewing Machine Centre, receiving vocational skills and a new sewing machine. Not Just A Piece of Cloth continues to promote women's health in the region. Furthermore, a team of students have partnered with MGVS school at Kaplani Village, raising funds to finance tutorials to better prepare students for Grade 10 external examinations.

One of the most valuable outcomes from DOST's efforts is the relationship which has grown between Woodstock students and the villagers. Recently, students were invited to the wedding of Pooja, one of the first beneficiaries of the Sewing Machine Centre. The students were heralded into the village by drummers and then treated to delicious food. Woodstock students enjoyed participating in the celebrations of a Garhwali wedding and appreciated the way in which the entire village came together to help the family of the bride.

Remarks from the Council of International Schools

Mr. Peter Gittins, CIS Regional Accreditation Officer, spent a couple of days at Woodstock to carry out a membership visit. In his report to CIS, Peter included the following observations:

"With a long and proud 150 year history, Woodstock is highly regarded in educational circles both within India and internationally. The Visitor is more than happy to endorse this claim. The positive relationships that exist between students, school leaders, faculty and staff are, indeed, one of the strengths of the school. Woodstock has a clear commitment to international-mindedness and to the promotion of international awareness and global citizenship. Woodstock values integrity, openness and ethical behaviour. The positive relationships, between and among all members of the community were evidence of the same. The overall school culture is fully supportive of school improvement."





From the Incoming President of the Board

I am deeply honored and humbled by the confidence expressed by the Board in electing me to serve as President for a three-year term. Dr. Eleanor Nicholson, who has served as President of the Board since 2012, retired from the Board and General Body this year. We are deeply grateful to Eleanor for her outstanding leadership, deep commitment, and professional expertise which has guided the Board during these years.

As the incoming President of the Board, it is my pleasure to update you on a few recent developments. In September, the General Body unanimously approved the recommendation of the Board of Directors that Dr. Jonathan Long be offered a five-year contract. Dr. Long and his administrative team have initiated many improvements in academic, residential, financial and infrastructure areas. The Board considers it essential to continue the stability of his strong leadership as we work toward the implementation of 2020 Vision.

A thorough review and adoption of the Audited Financial Statements of the Society registered gains made in recent years. These were the result of changes introduced in the budgeting and accounting processes and procedures. While the school covers its operating expenses from fee revenue, our vital scholarship programme and many capital improvements are dependent upon the generous support of our alumni, parents and friends.

I count on your continued interest and support as we work together to achieve excellence in education at Woodstock and make a difference in the lives of the young people in our care.





2014-2015 Operations Summary

Woodstock continues on its mission to become one of Asia's premier institutions for experiential learning. The steps that we are taking to achieve our strategic objectives are bold, and need fiscal prudence, good physical infrastructure, world class technology, and practices that help retain and recruit great educators. The administrative team has been working hard to support the Board of Directors and the Principal of Woodstock in ensuring that robust processes and controls result in efficiencies within the Operations area.

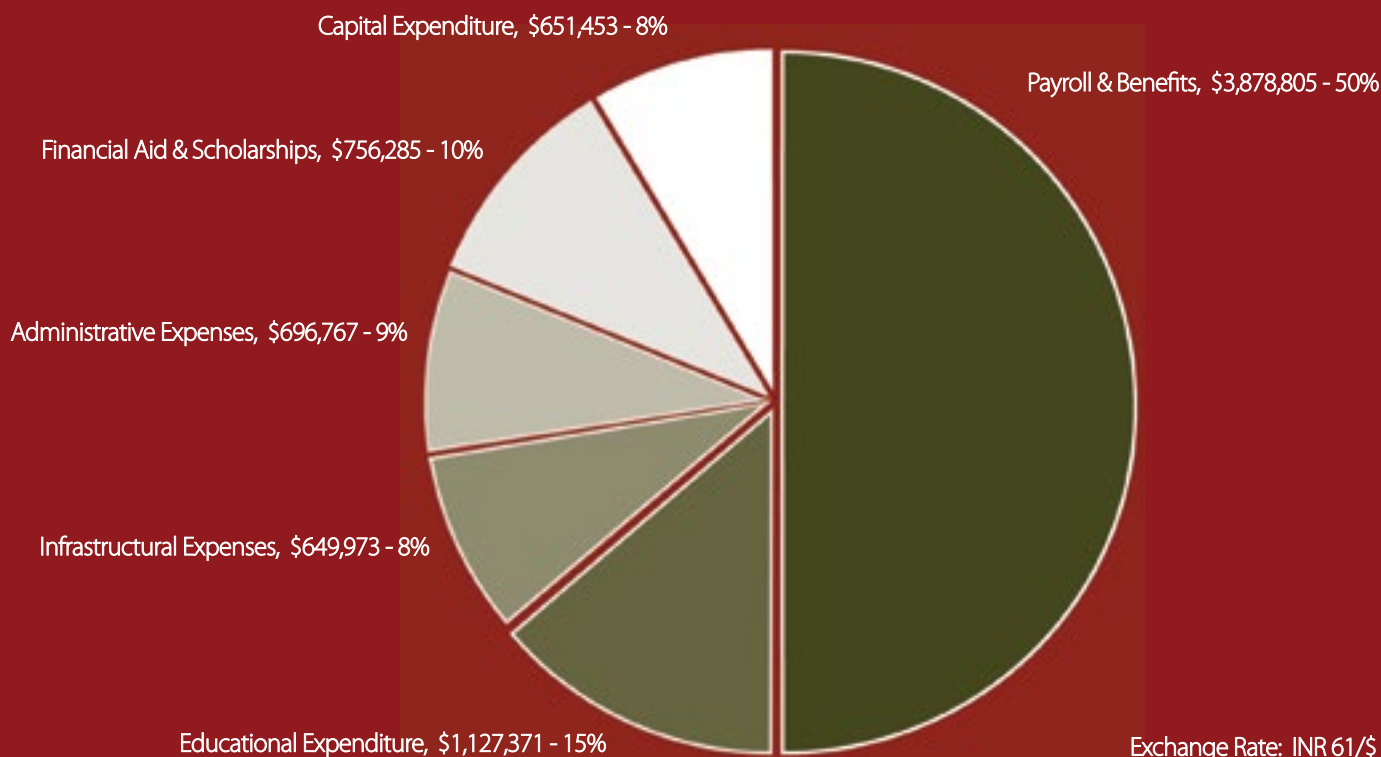
Woodstock's financial position remains strong - over the past four years, gross income has increased by 50%, revenue expenditures by 43%, and our balance sheet consistently reflects a surplus that we reinvest in the school to improve academic offerings and school facilities. Our Financial Aid and Scholarships outlay has increased by 13%, putting us in a strong position to attract high caliber students who could not otherwise afford a Woodstock education.

Over the past year, we have strengthened our operational controls with robust processes, helping us efficiently execute key projects that directly or indirectly support the core mission of the school. These initiatives have spanned across multiple functions, and have required significant collaborative effort to ensure success. A representative list of these projects are mentioned below:

- Implementation of a new student information system
- Implementation of a new financial management system (Microsoft Navision)
- Enhanced network bandwidth
- Improving diversity through enhanced student and staff recruitment
- Renovations of staff and employee accommodations
- Executing projects around energy efficiency
- Enhancing professional development opportunities for teachers

We have also started to establish partnerships with institutions and vendors of international repute to ensure that we understand and follow industry best practices and leverage avenues that we have not traditionally explored. We see a difference on the ground already, and plan to continue down this path. We will continue to establish frameworks and methodologies that can help us support learning and growth of our students.

Total Allocation of Income from Operations \$ 7,760,654





Members of the Board and General Body



Back Row (L to R): Dr Jonathan Long, Rev Dr Paul Swarup, Mr Sanjeev Puri*, Mr Shailesh Garg*, Ms Jane Cummings, Ms Bhavensh Kumari of Patiala, Mr Marlin Schoonmaker, Dr Philip A. Wellons, Ms MaryEllen Pesavento, Mr Akshay Birla, Mr Marcus Shaw, Mr Rehan A. Khan
Front Row (L to R): Mr Victor Emmanuel, Mr Noel Vaghela, Mr Ranjit Kumar Dass, Ms Pamela Tshering, Ms Na Na Jeon, Rev Anita Templeton, Dr Daphne DeRebello, Dr Kaaren Mathias, Ms Sunita John**, Mr Rajan S. Mathews, Mr Peter G. Downs, Dr Eleanor Nicholson
Not pictured: Ms Eriko Shrestha (Student Rep), Mr Sang Hyun Park (Student Rep), Mr Sumit Basu, Mr Paulo Guidotti

Members of the Board and General Body as of February 2015.

*Invitees to the board meeting. **New alternate staff representative

Thank You to our Generous Supporters!

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